

# TELECOM MÓVIL

## ANEXO A – ESCALAS SALARIALES

### ESCALA SALARIAL BASE OCTUBRE 2020

Categ.	Salario Básico	A Cuenta	Ajuste Convencional	Adicional Acta Junio 2020	Sub total Rem. Fijos	<b>TOTAL CONFORM.</b>
<b>A</b>	28.454	547	13.047	4.000	<b>46.048</b>	<b>46.048</b>
<b>B</b>	28.832	547	13.217	4.000	<b>46.595</b>	<b>46.595</b>
<b>C</b>	29.380	547	13.461	4.000	<b>47.388</b>	<b>47.388</b>
<b>D</b>	31.013	547	14.196	4.000	<b>49.756</b>	<b>49.756</b>
<b>E</b>	32.100	547	14.684	4.000	<b>51.330</b>	<b>51.330</b>
<b>F</b>	33.659	547	15.383	4.000	<b>53.588</b>	<b>53.588</b>
<b>T0</b>	35.794	-	16.094	4.000	<b>55.888</b>	<b>55.888</b>
<b>T1</b>	40.692	-	18.294	4.000	<b>62.986</b>	<b>62.986</b>
<b>T2</b>	44.901	-	20.183	4.000	<b>69.084</b>	<b>69.084</b>
<b>T3</b>	49.151	-	22.087	4.000	<b>75.238</b>	<b>75.238</b>
<b>T4</b>	51.959	-	23.347	4.000	<b>79.306</b>	<b>79.306</b>
<b>T5</b>	56.640	-	25.447	4.000	<b>86.087</b>	<b>86.087</b>
<b>T6</b>	60.524	-	27.191	4.000	<b>91.715</b>	<b>91.715</b>
<b>T7</b>	65.144	-	29.264	4.000	<b>98.408</b>	<b>98.408</b>
<b>T8</b>	69.984	-	31.435	4.000	<b>105.419</b>	<b>105.419</b>
<b>T9</b>	74.334	-	33.388	4.000	<b>111.721</b>	<b>111.721</b>
<b>T10</b>	78.113	-	35.082	4.000	<b>117.195</b>	<b>117.195</b>

**ESCALA SALARIAL BASE DICIEMBRE 2020**

Categ.	Salario Básico	A Cuenta	Ajuste Convencional	Adicional Acta Junio 2020	Sub total Rem. Fijos	<b>TOTAL CONFORM.</b>
<b>A</b>	29.229	547	13.564	4.000	<b>47.339</b>	<b>47.339</b>
<b>B</b>	29.615	547	13.740	4.000	<b>47.902</b>	<b>47.902</b>
<b>C</b>	30.178	547	13.993	4.000	<b>48.717</b>	<b>48.717</b>
<b>D</b>	31.850	547	14.754	4.000	<b>51.151</b>	<b>51.151</b>
<b>E</b>	32.963	547	15.259	4.000	<b>52.769</b>	<b>52.769</b>
<b>F</b>	34.560	547	15.984	4.000	<b>55.091</b>	<b>55.091</b>
<b>T0</b>	36.734	-	16.721	4.000	<b>57.455</b>	<b>57.455</b>
<b>T1</b>	41.752	-	19.001	4.000	<b>64.752</b>	<b>64.752</b>
<b>T2</b>	46.063	-	20.957	4.000	<b>71.021</b>	<b>71.021</b>
<b>T3</b>	50.416	-	22.931	4.000	<b>77.347</b>	<b>77.347</b>
<b>T4</b>	53.293	-	24.236	4.000	<b>81.529</b>	<b>81.529</b>
<b>T5</b>	58.088	-	26.413	4.000	<b>88.501</b>	<b>88.501</b>
<b>T6</b>	62.067	-	28.219	4.000	<b>94.286</b>	<b>94.286</b>
<b>T7</b>	66.799	-	30.368	4.000	<b>101.167</b>	<b>101.167</b>
<b>T8</b>	71.757	-	32.617	4.000	<b>108.375</b>	<b>108.375</b>
<b>T9</b>	76.213	-	34.641	4.000	<b>114.854</b>	<b>114.854</b>
<b>T10</b>	80.084	-	36.396	4.000	<b>120.480</b>	<b>120.480</b>

**ESCALA SALARIAL BASE ENERO 2021**

Categ.	Salario Básico	A Cuenta	Ajuste Convencional	Adicional Acta Junio 2020	Sub total Rem. Fijos	<b>TOTAL CONFORM.</b>
<b>A</b>	31.036	547	14.769	4.000	<b>50.352</b>	<b>50.352</b>
<b>B</b>	31.444	547	14.959	4.000	<b>50.950</b>	<b>50.950</b>
<b>C</b>	32.038	547	15.233	4.000	<b>51.817</b>	<b>51.817</b>
<b>D</b>	33.803	547	16.056	4.000	<b>54.406</b>	<b>54.406</b>
<b>E</b>	34.978	547	16.603	4.000	<b>56.127</b>	<b>56.127</b>
<b>F</b>	36.664	547	17.386	4.000	<b>58.597</b>	<b>58.597</b>
<b>T0</b>	38.928	-	18.184	4.000	<b>61.112</b>	<b>61.112</b>
<b>T1</b>	44.224	-	20.649	4.000	<b>68.873</b>	<b>68.873</b>
<b>T2</b>	48.775	-	22.765	4.000	<b>75.540</b>	<b>75.540</b>
<b>T3</b>	53.369	-	24.900	4.000	<b>82.269</b>	<b>82.269</b>
<b>T4</b>	56.406	-	26.312	4.000	<b>86.717</b>	<b>86.717</b>
<b>T5</b>	61.467	-	28.666	4.000	<b>94.133</b>	<b>94.133</b>
<b>T6</b>	65.667	-	30.619	4.000	<b>100.287</b>	<b>100.287</b>
<b>T7</b>	70.662	-	32.943	4.000	<b>107.605</b>	<b>107.605</b>
<b>T8</b>	75.895	-	35.376	4.000	<b>115.271</b>	<b>115.271</b>
<b>T9</b>	80.598	-	37.564	4.000	<b>122.163</b>	<b>122.163</b>
<b>T10</b>	84.685	-	39.463	4.000	<b>128.147</b>	<b>128.147</b>

**ESCALA SALARIAL BASE FEBRERO 2021**

Categ.	Salario Básico	A Cuenta	Ajuste Convencional	Adicional Acta Junio 2020	Sub total Rem. Fijos	<b>TOTAL CONFORM.</b>
<b>A</b>	31.811	547	15.285	4.000	<b>51.643</b>	<b>51.643</b>
<b>B</b>	32.228	547	15.482	4.000	<b>52.256</b>	<b>52.256</b>
<b>C</b>	32.835	547	15.764	4.000	<b>53.146</b>	<b>53.146</b>
<b>D</b>	34.640	547	16.614	4.000	<b>55.801</b>	<b>55.801</b>
<b>E</b>	35.842	547	17.178	4.000	<b>57.566</b>	<b>57.566</b>
<b>F</b>	37.565	547	17.987	4.000	<b>60.099</b>	<b>60.099</b>
<b>T0</b>	39.868	-	18.811	4.000	<b>62.679</b>	<b>62.679</b>
<b>T1</b>	45.284	-	21.355	4.000	<b>70.639</b>	<b>70.639</b>
<b>T2</b>	49.937	-	23.540	4.000	<b>77.477</b>	<b>77.477</b>
<b>T3</b>	54.635	-	25.743	4.000	<b>84.379</b>	<b>84.379</b>
<b>T4</b>	57.740	-	27.201	4.000	<b>88.941</b>	<b>88.941</b>
<b>T5</b>	62.915	-	29.631	4.000	<b>96.546</b>	<b>96.546</b>
<b>T6</b>	67.210	-	31.648	4.000	<b>102.858</b>	<b>102.858</b>
<b>T7</b>	72.317	-	34.047	4.000	<b>110.364</b>	<b>110.364</b>
<b>T8</b>	77.669	-	36.558	4.000	<b>118.227</b>	<b>118.227</b>
<b>T9</b>	82.478	-	38.817	4.000	<b>125.295</b>	<b>125.295</b>
<b>T10</b>	86.656	-	40.777	4.000	<b>131.433</b>	<b>131.433</b>